How to take this test:

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies? Each question is very important, so try not to miss out on any. Your score is calculated at the end of the test.

Respond to each statement according to the following 0-5 point scale:

0 = Never; Not true

1 = Rarely; Seldom true

2 = Some of the time; Occasionally true

3 = Half of the time; Usually true

4 = Most of the time; Consistently true

5 = All of the time; Always true

Begin:

1	I am skilled at organizing people to accomplish many different tasks and objectives.
2	I like to venture out and start new projects.
3	I can easily determine whether a statement is true to Scripture or not.
4	I can clearly and effectively communicate the Gospel to others.
5	I believe everyone needs encouragement in this life, and I love to give it.

6 life.	I live confidently knowing that God is intimately concerned and involved with my
7 work.	I live a simple lifestyle so that I can give a larger portion of my income to The Lord's
8	People ask me my perspective or interpretation of specific passages of Scripture.
9	I have been told that I am a "dreamer."
10	_ I have great empathy for those who are facing difficult life challenges.
11	_ I am very protective of the spiritual well-being of others.
12to speak it	_ At times God has given me a message for an individual or group and compelled me to them.
13	_ I enjoy doing everyday tasks that support the various ministries of the church.
	_ I spend large amounts of time studying the Word of God knowing that my effort a difference in someone's life.
15	_ I have helpful insights into situations that have not been made clear to others.
16	_ I can clearly see what needs to be done and implement a plan to make it happen.
17	_ I am willing to take risks for the kingdom of God that others may not.
18	_ I pay attention to what people say and how they say it, particularly those who teach.
19	_ I feel a burden of compassion for those who are lost without Jesus.
20 found in So	_ When people are discouraged, I remind them of the power and promises of God cripture.
21	_ I trust God completely to answer my prayers according to His perfect will.

22 I jo	yfully give of my income - often more than a tithe.
23 The minister to other	e Spirit has brought to my mind information that I have been able to use to
minister to other	s effectively.
	ave a vision for my church or ministry and I know what needs to be done to
accomplish it.	
25 I se offers.	e the sick or needy as those who most need the love and comfort that Jesus
26 I lo	ve spending time nurturing and guiding others in their faith.
27 I ha	ave received a revelation from the Lord and spoken it to the church.
28 I re	adily volunteer to help in church when I know it will fill a practical need.
29 I ef learn more.	fectively communicate the Bible in ways that influence and motivate others to
learn more.	
	ave learned through my experiences in life and can guide others who are facing es or challenges that I have had.
Similar difficulti	es or chanenges that I have had.
31 I ar	n good at delegating responsibility and trust others to "do their jobs."
32 I ca	in minister to people in different cultures effectively.
33 I ar	n a quick and accurate judge of character.
	ek ways to build relationships with non-Christians so that The Lord will use me
to share the Gosp	pel with them.
35 I ar	n compelled to challenge and inspire growth in those whose faith is stagnant.
36 I kr problem.	now God will come through even if I don't see any possible solution to my

37	When I give it brings me great joy knowing that more people will be served and
touched with	n the Gospel.
38	I study the Bible in order to share truth with others in and outside the church.
39	I am not afraid to take risks to advance the kingdom of God through my church or
40their tough t	I care deeply about those who are hurting and want to help them navigate through imes.
41	I desire to help the wounded and lost find healing and shelter in Jesus Christ.
	The Lord has spontaneously given me information about an individual that I felt confront them with in order to restore them to God.
43	I like to be in the background and have no need of recognition for my service in the
44them.	I am able to explain deep theological truths in ways that even a child can understand
45various chal	I help people by offering Scriptural lessons and principles as solutions to life's lenges.
46	I like to create ways to make things run efficiently in my life and work.
47	God has given me influence over several different ministries and/or churches.
48	I can readily sense the enemy or a demonic influence in a situation.
49 Savior.	I love to memorize Scripture to share with those who don't know Jesus as their

50	I am not afraid to challenge someone if I know it will foster spiritual growth and
boldness i	n their life.
51 so.	I will boldly move forward in a situation if I sense God's calling and provision to do
	I believe I have been blessed financially so that I may be a blessing to the church ission to reach the lost and help the poor.
53	I retain most of what I learn and can recall it quickly when the need arises.
54	I can readily identify leaders and love to help them grow in their gifts and abilities.
55	I love to see people through the storms of life and show them the compassion that
56	I care about the church and do all I can to see it grow and be built up in love.
	God has put in my mind urgent matters that were otherwise unknown that I have d to the church.
58	I set aside time in my week to help those in need in my church and community.
59	I hate it when someone uses Scripture out of context for their own purposes.
	I can see where a group or individual's decisions and actions will lead them, and I nide them in the right direction.
61	Details matter to me and I pay special attention to make sure things are done
62	I am qualified and able to establish and lead a new church or ministry.
63	I can tell if someone is being deceitful or dishonest before it becomes apparent to

64	I love to share what Christ has done in my life and how He has changed me.
65their faith.	Others have told me that my words have compelled them to step out and grow in
66 my needs.	Even when times are tough, I trust God completely to comfort me and provide for
67	Stewardship is an important discipline in my daily walk with Christ.
68	I like to share the truth and insights God has shown me with others.
69	People look to me to lead a group or project.
70	I have been known to "care too much" and help others in their time of need.
71	I long to see each person in the church fulfilling the Great Commission.
	I have suddenly received a message from God specific to our congregation and the edification of the entire church.
73	If I recognize a need in the church I simply fill it without being asked.
74	I pay attention to the words people use because each one is significant and has
75help them.	It is humbling to me when someone asks for my guidance, so I take great care to
76	I manage my time wisely.
77	I have a strong desire to raise up leaders and pastors who will equip the church.
78true or false	Things tend to be black or white to me; I see things as good or evil, right or wrong

79	I am not afraid to plead with people to believe that Christ died for their sin and to
confess Him	n as Lord and Savior.
	When others are faced with difficult situations, I boldly tell them of the faithfulness ards His people.
	I don't worry because of my confidence in God's ability and willingness to see me
through eve	ry circumstance.
82	I seek ways to help others financially and share the love of Christ with them.
83	_ I am able to relate the truth and realities of the Gospel to all aspects of life.
84	_ I am not afraid to step up and take charge in a crisis situation.
85	I seek out those who are deemed "lost causes" and aid them in restoring their lives.
86	The Gospel of Jesus Christ is the foundation of my life and ministry.
87	Others have recognized that God has spoken clearly and directly to them through a
message I h	ave shared.
88	_ I believe there is eternal significance in performing mundane tasks and service.
89	_ I love discovering how the Gospel is woven throughout the entire Bible as I spend
time in stud	y.
90	I can easily see which plan or strategy is the best one in a given circumstance.
91	My desk or workspace is set up so I can access whatever I need quickly.
92	Other pastors and leaders come to me for help and guidance.
	Others have told me that my perceptions or judgments of people, situations, or
statements h	have proved trustworthy

94	_ Most of my conversations with non-Christians lead to me speaking about my faith
in Jesus.	
95	_ If a person or a group is stumbling or deviating from the life God has intended for
them, I wil	l speak up and press them to remember and return to joyful life in Christ.
96	_ I encourage others to trust God in everything.
97	_ I give generously and without pretense to the ministry of God's people.
98	_ I can recall a Scripture verse or passage that applies to a given situation.
99	_ I am more "visionary" than detail oriented. I concentrate more on the big picture
than the da	y-to-day particulars.
	Others have showed appreciation that I have comforted and ministered to them at a
low point is	n their lives.
101	I do not seek the "spotlight," but God has called me to shepherd His people.
102	I listen for the Spirit of God and I am open to receiving whatever message He has
for me to sl	hare.
103	I find joy in being a helper and assisting others in their ministries.
104	The Holy Spirit gives me just the right words to say when I am teaching an
individual	or group.
	I can see through the confusion or conflict in a situation and provide a practical aral solution to it.
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Scoring Directions:

Write your score (from 0-5) for each question in the box with that question number. Add up each column and write your total scores above the corresponding Gift Code. Once you have done this you can check the key below to see what spiritual gift each Gift Code represents. The highest score for any gift is 35. The higher the score, the stronger you are in that spiritual gift based on your responses.

Scoring Matrix

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Total Scores															
Gift Codes	Ad	Ap	Di	Ev	Ex	Fa	Gi	Kn	Le	Me	Pa	Pr	Se	Te	Wi

Gift Codes:

Ad = Administration	$\mathbf{Fa} = \mathbf{Faith}$	Pa = Pastor/Shepherd
$\mathbf{Ap} = \mathbf{Apostleship}$	Gi = Giving	$\mathbf{Pr} = \mathbf{Prophecy}$
$\mathbf{Di} = \mathbf{Discernment}$	$\mathbf{K}\mathbf{n} = \mathbf{K}$ nowledge	Se = Serving/Ministering
$\mathbf{E}\mathbf{v} = \text{Evangelism}$	Le = Leadership	Te = Teaching
$\mathbf{E}\mathbf{x} = \mathbf{E}\mathbf{x}$ hortation	Me = Mercy	Wi = Wisdom